



Alert Information

Effective immediately, we are no longer providing ExecutivePulse CRM access to individuals who are using Microsoft's Internet Explorer web browser. This decision has been coming for some time and is driven by a number of factors, including:

- The underlying code of the Internet Explorer browser is now over 25 years old
- The last major update to that browser was done 7 years ago with the release of Internet Explorer 11
- Microsoft discontinued any support for Internet Explorer in January of 2016—four years ago
- Because of the age of the technology and lack of support from Microsoft, Internet Explorer lacks current day standards compliance and necessary security principles

Since this week's roll out of the ExecutivePulse 2020 CRM, the vast majority of technical issues we have received from our Canadian and US clients are rooted in the use of this Internet Explorer. To avoid ongoing user and support issues, we are not allowing any use of Internet Explorer.

Please note that Microsoft recently released an updated "Chrome-based" version of its Edge browser. Our staff has been using this new offering on an array of hardware and software configurations and have found this browser to be great.



DOWNTOWN E-VENTS

Jan 31-Feb 6, 2020



Featured Event

Also this Week



February 1 & 2 - Dayton Flight Basketball

[Sinclair College](#), 444 W. Third St.,
Building 8;

7:30 p.m. Saturday, 2 p.m. Sunday.

The Dayton Flight basketball team is hosting its inaugural season in 2020 as part of TBL (The Basketball League), a 12-team professional league drawing talent from all over the world. Dayton, Ohio has a rich history in basketball and continues to be the epicenter of the greatest basketball fans in the country. Dayton Flight is looking to make its mark this season, playing across the country, making Daytonians proud and adding to the storied history of basketball in Dayton. Come take off with a fun, fast-paced brand of basketball! Kick off the season with home games at Sinclair College against the Columbus Condors on Saturday and the Jamestown Jackals on Sunday.

Tickets and more info at daytonflight.com.

February 2 - *Shawshank Redemption* Superbowl Brunch Movie Party

[The Engineers Club](#),

110 E. Monument Ave.; 12:30-4:30 p.m.

Join us for our Superbowl Sunday brunch showing of the highest rated movie of all time (IMDb). Themed Food: Traditional gourmet brunch buffet before the show, followed by an array of prison food during intermission (fried bologna, mush, bread, water, mud cake, apple pie, and more).

*Candy cigarettes available at the commissary for use or for trade. Themed Drinks (cash bar): Andy's Freedom Drink, The Red, Warden, and of course, plenty of Ice cold Bohemian Beer. Themed Attire: (optional) Late '40s early '50s retro-chic formal wear, warden, guard, banker. Less formal old-timey prisoner garb, or perhaps a beach-combing boat restorer. Doors open at 12:30, show starts at 2 PM. Tickets [here](#).

Thru January 31 - Exhibit: **What Is Accessibility?**

[Dayton Metro Library - Main Library](#),
215 E. Third St.; call for times.

How does an inclusive approach to communication, facilities, equipment and opportunities benefit everyone in a community? This exhibit, from the Montgomery County Board of Developmental Disabilities, examines the concept of accessibility. An audio component is available for people with visual disabilities. Free and open to the public in January during regular Library hours. 463-BOOK.

Thru January 31 - **Chevy Blazer Raffle**

[White Allen Chevrolet](#), 429 N. Main St.

The United Way, White Allen Chevrolet and The City of Dayton are raffling off a brand new 2019 Chevy Blazer. Raffle tickets can be purchased at [rallyup.com](#). Visit the website for more details. All proceeds will benefit the United Way of the Greater Dayton Area.

Thru February 9 - **Mr. Rickey Calls a Meeting**

[Dayton Theatre Guild](#),

430 Wayne Ave.; call for times.

In a NYC hotel room, in the spring of 1947, Branch Rickey, owner of the Brooklyn Dodgers, meets with four prominent African-Americans to discuss breaking the color barrier in Major League Baseball. He wants support from their community to help with the controversy he knows will ensue. Jackie Robinson, Joe Louis, Paul Robeson, and Bill Robinson, aka Mr. Bojangles, attend the meeting - but it isn't an easy fix. Concern about loss of jobs, as well as suspicion about Branch Rickey's motives, come into play.

Thru February 15 - Exhibit: **With Devotion**

[The Contemporary Dayton](#),

118 N. Jefferson St.; call for times.

Four Ohio women artists, Alison Jardine, Heather Jones, Jenniffer Omaitz and Paige Williams, playful investigation of materials including fabric, cast concrete, polypropylene, traditional oil and acrylic, casein and marble dust. 228-8414.

Thru February 26 - Exhibit: **Historic African American**

January 31 & February 1 - Exhibit: **conJURORS**

[The 48 High Street Gallery](#), 48 High St.;
12-5 p.m.

conJURORS spotlights three of the DSA's recent past jurors. Erika b Hess, Colleen Kelsey, and Emily Sheehan juried exhibitions that showed in the 2018/2019 season. In addition, the first place award winners of the corresponding shows will be featured in the project space: Bill Franz and Ben Frederick. conJURORS runs through February 15.

January 31 & February 1 - **Kevin D. White**

[Wiley's Comedy Joint](#), 101 Pine St.;

Fri. 8 p.m., Sat. 7:15 & 9:30 p.m.

Comedian Kevin D. White is an American stand up comedian and writer that loves poking fun at cultural stereotypes one joke at a time. Being a native of Chicago, IL and with over 14 years in stand up, his creative content is undeniably funny. \$10. 223-5277.

January 31-February 4 - Music & More at The OE

[Oregon Express](#), 336 E. Fifth St.;

call for times.

Friday, January 31, The OE presents music from **Michael Locke & The Repeat Offenders**. Saturday, February 1, enjoy music from **Rodney**. Tuesday, February 4, come play **Trivia** with Rich. Call for costs. 223-9205.

January 31-February 5 - Music & More at The Trolley Stop

[The Trolley Stop](#), 530 E. Fifth St.;

call for times.

Friday, January 31, The Trolley Stop presents live music from **The Tracers**.

Wednesday, February 5 is the [Open Jam and Musician's Showcase](#). Call for costs. 461-1101.

January 31-February 6 - This Week at The Barrel House

[The Barrel House](#), 417 E. Third St.;

call for times.

Friday, January 31, join BH for **Jackie O's Day of Gold and Food Truck Friday with The Bearded Pig**. Sunday, February 2, bring your records to **VinylVinylSunday**.

Tuesday, February 4, come for the **Little Little Fish Party**. February 5 is the next **Wu**

February 1-6 - Music & More at Blind Bob's

[Blind Bob's Tavern](#), 430 E. Fifth St.;

call for times.

Saturday, February 1, Bob's hosts live music from **Yardboss**, **The Kyle Sowashes**, and **Houseghost**. Tuesday, February 4, give your brain a workout at **Best. Trivia. Ever**. Thursday, February 6, take the stage at **Open Mic Night with Brandon**. Call for costs. 938-6405.

February 2 - Learn to Skate!

[Riverscape MetroPark](#),

111 E. Monument Ave.; Children: 11-

11:30 a.m.; Teens: 11:40 a.m.-12:10

p.m.; Adults: 12:20-12:50 p.m.

Adults, teens, and children, learn how to ice skate this winter! This three-week session will teach the basics of skating so that you can get out there and skate on your own. Fee includes use of skates and lessons on February 2, 9, and 16. Registration required. \$50. [Find more info here](#).

February 2 - Mayhem & Mystery Dinner Theatre: **Gams, Gangsters & Giggie Water**

[Spaghetti Warehouse](#), 36 W. Fifth St.;

7 p.m.

Mayhem & Mystery presents their new mystery show with lots of fun interaction for all. Can you solve this year's crime and win a prize? Bring your family, friends, coworkers, and more for an evening of laughter and hilarity. Tickets are \$29.95 per person for dinner and show (tax and gratuity not included.) Reservations are required and can be made by calling the Spaghetti Warehouse at 937-461-3913.

February 3 - 4 Week Storytelling Class

[LORE Culture](#), 116 W. Fifth St.;

6-7:30 p.m.

Own your story. The LORE 4 week workshop will teach you how to craft YOUR story in a small group setting. You will learn what makes a good story great, practice telling your story, receive valuable feedback and get on stage for the graduation event on the Wednesday following the final class. Dates: Monday 2/3, 2/10, 2/17, 2/24.

[Cost for all 4 weeks: \\$199.](#)

Churches of Southwest Ohio

[First Baptist Church](#), 111 W. Monument St.; times listed below.

The African American Visual Artist Guild - Historic African American Churches of Southwest Ohio art exhibit is currently being hosted by First Baptist Church. Viewing is scheduled now through February 26th, Mon thru Fri 8:30 to 2:30, Saturdays 9 to 11, Sundays 8:30 to 1:15. On Sunday, February 2nd there will be an Artist Meet n Greet gathering in the church social room after services. Services start at 10:30 AM. All are invited to the service as well as the reception which should start around 11:45 - noon.

Thru February 28 - Ice Skating

[Riverscape MetroPark](#),

111 E. Monument Ave.; call for times.

Sheltered under the covered pavilion, the MetroParks Ice Rink sets the scene as a perfect winter wonderland in downtown Dayton. Patrons may skate daily, including all holidays. While the rink is open, you can enjoy delicious treats from the concession area, including a cup of hot chocolate. Take advantage of fun skating activities, such as lessons, themed skating nights and more. Visit metroparks.org/ice-rink to learn more, find daily open hours, and see a schedule of events. Admission: \$6 daily, ice skate rental: \$2 daily. Ages 3 and under are free with a paying adult. 278-2607.

Thru March 31 - Tour de Way

100+ locations along the Great Miami Riverway, including several in downtown Dayton.

Over 100 locations are offering \$3,000 in prizes! Tour de Way is a free passport program that lets you explore our region all year long with activities and locations perfect for the adventurer, art lover, aviation enthusiast, beer connoisseur, and everyone else in between. Every location you visit gets you another chance to win amazing prizes like a SmithFly Shoal Tent or an Opus Classico 2 bicycle from Spoken Bicycles. Tour de Way runs from May 4, 2019 to March 2020. [Find details here.](#)

January 31 - All-You-Can-Eat Crab Legs

[Basil's](#), 312 N. Patterson Blvd.; 4-9 p.m.

Tang Wednesday. Thursday, February 6, show off your music, poetry, comedy, or other skills at **Open Mic Night.** 222-GRWL.

January 31-February 6 - Music & More at The Dublin Pub

[The Dublin Pub](#), 300 Wayne Ave.; call for times.

Friday, January 31, the Pub presents music from **The Pullouts.** Saturday, February 1, it's **Rick George.** Monday is **Trivia with a Twist.** Thursday, February 6, **Nick Mitchell** performs. Call for costs. 461-1101.

January 31-February 6 - This Week at the DAI

[Dayton Art Institute](#),

456 Belmonte Park North; call for times.

The DAI presents its latest exhibit, **Works by Daniel Blau.** Saturday, February 1 is the next **Object of the Month** discussion. Sunday, February 2, come **Draw from the Collection.** Thursday, February 6 is the next **PNC Tiny Thursdays.** Museum general admission is \$15 for adults; \$10 for seniors (60+), active military, and groups (10 or more); \$5 for college students (18+ with ID) & youth (ages 7-17); free for children (ages 6 & younger) and museum members. Prices include admission to all special exhibitions, focus exhibitions and the museum's collection galleries. Some programs and events may carry an additional charge. 223-5277.

February 1 - Adult Hot Glass Workshops

[K12 Gallery for Young People & TEJAS](#), 341 S. Jefferson St.; call for times.

While the temperatures are frigid, come inside K12 Gallery to warm your heart in our Glassworks Studio. Begin a tradition of creating hot glass ornaments made as keepsakes for yourself or a treasured friend. Classes run as a month-long series on Saturdays. While you're at K12 Gallery, be sure to browse the Winter Gift Gallery for handmade artwork by local artists. [Visit site for times and cost.](#) 461-5149.

February 1 - Bert Kreisler - The Berty Boy World Tour

[Schuster Performing Arts Center](#), Second & Main sts.; 7 p.m.

Bert Kreisler is an American stand-up comedian, actor, writer and host who performs to sellout crowds across the

February 3 & 5 - Outdoor Broomball Leagues

[RiverScape MetroPark](#),

111 E. Monument Ave.; 6-8 p.m.

Check out Dayton Broomball Association's coed league on Mondays and Wednesdays this winter at MetroParks Ice Rink! Broomball is a team sport played on ice where players wear shoes instead of skates and use broom-shaped sticks to pass and score goals. The games are free to attend. Visit daytonbroomball.org for more info. 274-0126.

February 4 - Dayton Contemporary Dance Company Performance

[Dayton Metro Library - Main Library](#),

215 E. Third St.; 4:30 & 7 p.m.

Many historical narratives minimize the contributions of women in the Civil Rights movement. In two performances at the Dayton Metro Library, the acclaimed Dayton Contemporary Dance Company interprets the role of women in support of Martin Luther King's enduring legacy. Both performances of **DCDC's Women Behind King** take place in the Main Library's Bassani Theater and are free and open to the public; the earlier performance is intended for a teen audience. **4:30-5:30 p.m.** - Teens are encouraged to stay after the performance for a talkback with the dancers. **7-7:45 p.m.** - All ages are welcome. 463-BOOK.

February 4 - Parks & Rec Trivia

[Toxic Brew Company](#), 431 E. Fifth St.; 8 p.m.

LITerally the greatest. night. ever. Treat yourself to a night of Parks and Rec Trivia. Grab your waffle-lovers and Lil Sebastian fans (everyone) because we're quizzing you on all things Pawnee. Don't be an Eagletonian - in the words of Perd Hapley, "Let's begin the show by starting it." Leave Jerry at home. 6 or less per team, always free to play.

February 4 & 6 - Curling League

[RiverScape MetroPark](#),

111 E. Monument Ave.;

6-9 p.m. Tues. & Thurs.

Check out Dayton's Curling league on this winter at MetroParks Ice Rink! The games are free to attend. You can watch an Olympic sport this season with curling league play on Tuesdays and Thursdays. Cheer on your

Fridays in January we will be offering All You Can Eat Crab Legs and sides for just \$42 per person! Reservations are strongly recommended. Each seating will be given 2 hours to enjoy crab and sides. Sides will rotate weekly and will be served in rotation with the crab legs. 818.4390.

January 31 - Cherry Lee's Shindig: A Benefit for Cassie

[Yellow Cab Tavern](#), 700 E. Fourth St.; 6 p.m.

Cherry Lee and The Hot Rod Hounds' Cassie is undergoing surgery, and there will be a benefit to raise funds for the operation. The night will feature performances by The G-Thang, novena, Charlie & Amanda, The Sandwich, John Dubuc's Guilty Pleasures, Amber Hargett & the Who's Who, and Harold Hensley. There will also be a 50/50 raffle and a number of raffle baskets. The cover charge begins at 6pm. [Tickets are \\$7 in advance](#) and \$10 at the door.

January 31 - Top 40 Skate

[Riverscape MetroPark](#), 111 E. Monument Ave.; 7 p.m.

Come to MetroParks Ice Rink and skate as an onsite DJ plays Top 40 hits! Weather Dependent. All ages | \$8. 278-2607.

January 31 - May I Re-Introduce to You... Carole Walker and The Bittertones

[Bar Granada](#), 5 W. Monument Ave.; 8 p.m.

In the final installment of our "May I Re-Introduce to You" series hosted by Sharon Lane, we present Carole Walker and The Bittertones. Neo-soul-Rock N Roll with a heavy groove, The Bittertones intersect artistic styles and emotionally dive deep into songs. \$8. 21+.

country. His standup specials "Secret Time" and "The Machine" are currently streaming globally on Netflix. Lauded as one of the best storytellers of his generation, Bert seamlessly and sincerely shares anecdotes about his family and fatherhood. [ticketcenterstage.com](#).

February 1 - Nick Kizirnis Record Release Show

[Yellow Cab Tavern](#), 700 E. Fourth St.; 7:30 p.m.

The Yellow Cab Tavern will host Nick Kizirnis for the record release show of "The Distance" on ATOM Records. Support comes from Amber Hargett and Kyleen Downes with cover starting at 7:30pm and music at 8:30pm. [Presale tickets are available here](#).

February 1 - 90s Party

[Bar Granada](#), 5 W. Monument Ave.; 8:30 p.m.

Bar Granada 90s House Party hosted by DJ Pretty Boy Troy! Come dressed in your best 90s gear and win prizes. \$5.

February 1 - Dayton Masonic Live: Rush Tribute Project

[Dayton Masonic Center](#), 525 W. Riverview Ave.; 8 p.m.

Canadian progressive rock band Rush formed in 1968 and are perhaps best known for songs such as "Working Man" and "Tom Sawyer" in addition to their exceptional musicianship and science fiction and fantasy inspired lyrics. The Rush Tribute Project covers their namesake's entire catalog using vintage instruments, wardrobe, and sounds to produce an uncanny Rush concert experience that covers over forty years of music. [Tickets available here](#).

favorite team as they throw stones and sweep to victory! Visit [curltroy.org](#) for more info. 274-0126.

February 5 - #lurvlocz Live!

[Bar Granada](#), 5 W. Monument Ave.; 9 p.m.

Come down and join Luv Locz for some great Reggae Music and Good Vibes w/ special guest POETIIC! \$3.

February 5 - Sam James Free Concert

[Toxic Brew Company](#), 431 E. Fifth St.; 9-11 p.m.

You can hear him in songs like "Love Hangover," "Shinedown," and "Love to Life." You've seen him on shows like NBC's Songland and The Voice. Wednesday February 5, you can see and hear him live right in Toxic Brew Co's taproom. BMI, Ohio Craft Brewers Association, and Toxic Brew Co are pleased to present Sam James at 9pm right in our taproom. It's free admission and we'll have our usual Whiskey Wednesday specials still in full effect. Come warm your bones with some chill drinks and chiller music.

February 6 - Storm Large

[PNC Arts Annex](#), corner of Second and Ludlow streets; 8 p.m.

STORM LARGE: musician, actor, playwright, author, awesome. She shot to national prominence as a contestant on the CBS show "Rock Star: Supernova," where despite having been eliminated in the semifinals, Storm built a fan base that continues to follow her around the world. This performance is for mature audiences. Age recommendation on this is 18 and up. [ticketcenterstage.com](#).

Downtown's weekly e-vents

is produced by the Downtown Dayton Partnership, and is only a sampling of everything happening downtown. While every attempt is made to highlight events appealing to a variety of interests, e-vents is not intended to be comprehensive.

For many more event listings, visit our website at [downtowndayton.org](#).

If you have questions about this email, reply to this message or call us at (937) 224-1518.

Information is accurate to the best of our knowledge at the time of publication. Call the listed venue for event details.

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If you do not wish to receive future issues of "e-vents in Your Downtown" at this email address, email info@downtowndayton.org with a request to be unsubscribed from that publication.

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Happy New Yeay Everyone!

By all indications, lenders continue to be busy processing loan requests. As seen below, while the SBA 504 10 year rate has decreased, both the 20 and 25 year rates have ticked up a bit. However, the bottom line is that they both remain very attractive.

County Corp's Board recently approved an SBA 504 loan for Wagner Subaru which is going through a rather large expansion of their dealership on Intrastate Dr. in Fairborn. Fifth Third Bank is our lender partner in this transaction. Our Board also approved two other SBA 504 loans and we hope to release details on these transactions in next month's BizCap Report.

Two of our previously approved SBA 504 loans recently funded. Align Home Health funded in December and received a 20 year fixed note rete of 2.30%. Ask Amy Staging funded in January and received a 20 year fixed note rate of 2.36%. As a result, both companies will benefit by having lower debt service on their real estate acquisitions.

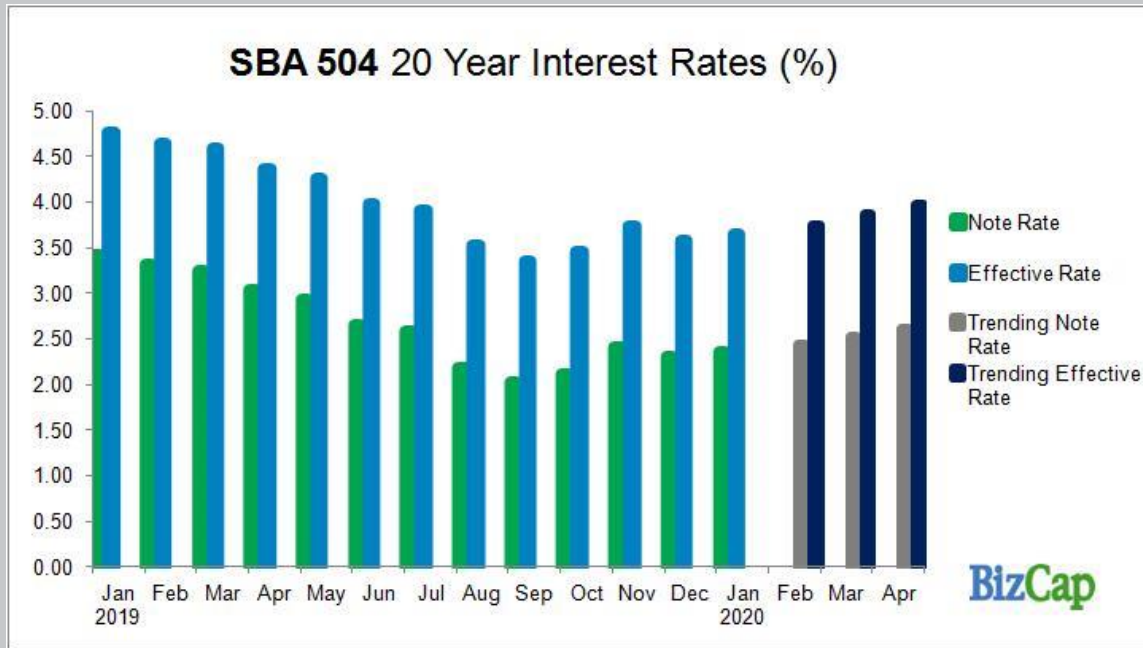
Did You Know?

Throughout the year, SBA offers what they call "Connect Calls" that provide up-to-date information on 7(a) and 504 loan programs? Log into OFASubscribe@sba.gov and start receiving invitations to training; quarterly 7(a) Connect Calls and 504 Connect Calls; and important updates. All OFA events are recorded. Approximately 3 business days after each event, SBA sends out a follow-up email with a link to the

recording and attachments including the presentation slide deck. The next 504 Connect Call is scheduled for March 24, 2020.

Contact Gary Fischer today to discuss how BizCap can help you help or your customer save money on their next fixed asset purchase. You can reach him by calling 937.531.7038 or via email at gfischer@countycorp.com

Go to [Eagle Compliance](#) and click on Weekly Market Commentary for current information provided by Eagle Compliance, LLC who is responsible for the marketing, pricing, and sale of the certificates (debentures) sold to investors to fund the SBA 504 Loan Program.



SMALL BUSINESS LOANS AND RATES

Did you know that with a BizCap loan, your small business can retain more “cash in pocket” to fund operations. Why tie up your small business’ cash in long-term capital assets when you can put it to better use as you grow your business?

SBA 504 Loans

SBA 504 loans for new projects and to refinance existing real estate or capital equipment debt could be the perfect funding solution for your company’s growth.

10 Year

New Loan

2.264% | **3.804%**
 Note Rate | Effective Rate

Refinance

N/A | **N/A**
 Note Rate | Effective Rate

20 Year

New Loan

2.361% | **3.644%**
Note Rate | Effective Rate

Refinance

2.361% | **3.646%**
Note Rate | Effective Rate

25 Year

New Loan

2.483% | **3.714%**
Note Rate | Effective Rate

Refinance

2.483% | **3.716%**
Note Rate | Effective Rate

Ohio Regional 166 Loans

Ohio Regional 166 loans are available anywhere in Ohio and have terms of up to 20 years, some even without requiring personal guarantees.

2.990%
Fixed Rate

CDBG Loans

CDBG loans are available anywhere in Montgomery County, Ohio (excluding the Cities of Dayton and Kettering) and have terms of up to 15 years.

3.500%
Fixed Rate

DO YOU NEED A SMALL BUSINESS LOAN?

Give us a call today to discuss your project and determine which BizCap loan program is best for you.

Gary Fischer

937.531.7038

gfischer@countycorp.com

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February 2020



The Best Leaders Never Stop Learning

Executive Development



Linda Galindo

Linda is an international author, educator, speaker, and consultant who is an expert in the field of personal and organizational



Joseph Grenny

Joseph is co-author of four *New York Times* bestsellers and the creator of four award-winning training programs.

accountability and high-performance executive team building.

February 12, 2020

Lead, Follow, or Get Out of the Way: Accountability for Superior Results

March 24, 2020

AM: Crucial Conversations for Leaders: Tools for Talking When Stakes are High

PM: Influencer: The New Science of Leading Change

Register Today!

Professional Development Programing

The Energy Bus: Driver of Positive Change on Feb. 4

Effective Decision Making on Feb. 6

Going From Peer to Supervisor on Feb. 6

IMPROVing Interpersonal Communication on Feb. 11

Essential Problem Solving for Team Members:

Time Management & Personal Productivity on Feb. 18

Embracing Accountability on Feb. 19

Leading Change at the First Level on Feb. 20

Elevate Your Personal Leadership Brand for Women Leaders on Feb. 26

Leadership is Everyone's

**Lean Six Sigma Yellow Belt on
Feb. 13**

Business on March 5

**Emotional Intelligence on
March 10**

Register Today!

Supervisory Leadership Certificate

This program is ideal for new or experienced supervisors or individuals preparing for a leadership role. You will address your unique needs through assessments, discussion, and exercises that can be immediately implemented back in the workplace, gaining the tools needed in order to be a successful leader. The next cohort kicks off on March 18th!



Apply Today!

Women Lead. Certificate

Our inaugural Women Lead. cohort kicks off on March 12th. We are extremely excited to be able to offer this high caliber program designed by women for women leaders. Women Lead. facilitators bring passion and real-world experience to each session. A research-driven curriculum with an intersectional approach will include tools and hands-on skills practice that can be immediately used to increase your leadership effectiveness. Your leadership skills will be elevated through interactive sessions and an in-depth research-based assessment. Linkage's Advancing Women Leaders (AWL) 360° Assessment offers critical insight into your leadership strengths. Excellent facilitators, dynamic curriculum, and a new network of accomplished women leaders ensure this program will be a transformative experience for you both professionally and personally.

Apply Today!

Emerging Leader Certificate





Last month we welcomed our newest Emerging Leader cohort to UDCL!! This diverse cohort includes 25 participants from 10 different organizations/companies. Over the course of this year, our Emerging Leaders will learn about executive communication, leading change, creating a great workplace culture as well as refining their business acumen and much more! Applications are now being accepted for the August cohort!

Apply Today!

Leadership 101



Leadership 101 is a residential camp for high school juniors, seniors, and incoming freshman. The purpose of Leadership 101 is to strengthen students' leadership abilities as they develop a better understanding of their values and their purpose, identify problems in their community that they'd like to challenge, and learn to inspire others to get involved in their solutions. Throughout the development of a community impact project, students will gain a deeper sense of self-awareness, improve their communication skills, and develop their ability to creatively solve problems. Applications will be available later this month. For more information, please contact Maddie Weiler at weilerm2@udayton.edu

Leadership 101 Application Information

Exclusive Leadership Opportunity

WHITE PAPER UPDATE:
Winning the Talent Wars: 2020 Edition

Bruce Tulgan has updated his Winning the Talent Wars white paper with new data for 2020! The key to retaining the best talent continues to be a winning culture. Corporate cultures are either cultures “by design” or cultures “by default.” Winning cultures are intentionally built.



RAINMAKER **THINKING**

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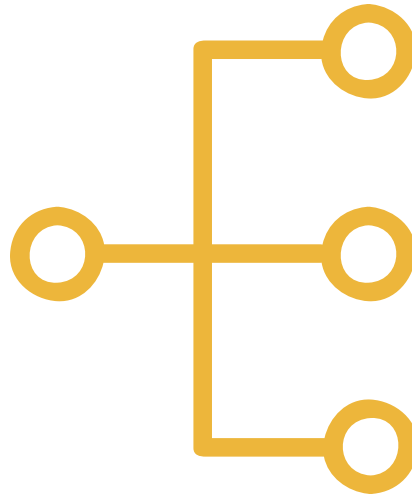
Attention Employers



Looking for Regional Tech Talent?

The **Digital Mixer** is an annual event that brings together 200+ students, faculty, and IT/technology professionals to network and connect with regional employers.

Students will bring their resumes and are interested in learning more about the internships and career possibilities in the region



University of Dayton



Wed. February 12, 2020

4-6pm



Wright State University

Apollo Room, Student Union

Register by February 7, 2020 at www.technologyfirst.org



SUSTAINABILITY LUNCHEON & MILESTONE AWARDS

All IN!

Businesses and organizations of all sizes are committing to sustainability, energy efficiency and environmental protection.

Agenda:

Cincinnati Zoo: #GreenestZooInAmerica for 10 years and internationally known for worldwide conservation projects and research, is going **BYG** and committing to **net zero** energy, water and waste by 2025 and Joining the **Bring Your Green Challenge** to further engage their employees and track their progress.

Canyon Run Ranch: Amy Ward, founder of Canyon Run Ranch, Ohio's eco-friendly wedding venue, has protected a large wetland area near the Stillwater River for decades and ended up taking her lifelong passion into her business.

MVRPC: Will share their newly developed Sustainability Tool Kit to assist local governments.

Bring Your Green Challenge Updates: Training on the newly developed progress pages to assist you track your progress and measure your impact.

Care to receive a promo code for free registration? See below

Wed Feb 12, 2020, 11:30 am - 1:00 pm
Top of the Market, 32 Webster Street, Dayton, OH 45402

Registration opens at 11:00 am
Lunch served 11:30 am

1 GBCI /AIA Learning Unit -pending

REGISTER NOW

Green Certified Businesses, Free Luncheon?

Care to receive a promo code for free registration for the luncheon?

Login to your page at [Bring YourGreen.com](http://BringYourGreen.com) and add points to your total! The Green Business Certification Program has gone through a major change this year with added features and additional value for participants as it has merged with the Bring Your Green challenge.

Top 10 at leaderboards **by January 31** will receive a promo code for one complimentary registration per company.

Top 1 at the leaderboard will be recognized as the **1st Milestone Award Winner**

How to score more points:

- Complete as many actions as you can from the **Green Checklist** tab. Each item is at 5 or 20 points.
- Start tracking your gas, electric, waste or water usage at the **Resource Tracking** tab. You will receive 5 points for each data entry. More points for savings.
- Score more points from the **Green Challenges** tab. Points vary between 10-200 for each challenge!



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the best.
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bizwomen | MENTORING
THE BUSINESS JOURNALS | MONDAY

MONDAY
Feb 24



8:00 AM



Get Connected

[REGISTER NOW](#)



Get career advice from women changing the business world

The career growth that you are looking for shows that you have the drive to reach excellence. Now is the time to take that momentum and invest in an opportunity to build relationships that matter. Fast track your professional success this year by attending Bizwomen Mentoring Monday 2020.

National Sponsor



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**THURSDAY
Feb 27**



7:30am-9:30am



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About the Event

The Dayton regions legacy of innovation continues today across many sectors, especially health care. The DBJs Future of Health Care event will feature thought leaders discussing health care innovation in Dayton today, as well as what's coming in the future.

Panelists:

- Anthony Evans, President of Pure Healthcare
- Gina McFarlane-EI, CEO of Five Rivers Health Centers
- Dr. Kelly Miller, Medical Oncologist with Dayton Physicians Network
- Chris Pulos, Senior Vice President at Marsh & McLennan Agency LLC

- Marti Taylor, CEO of OneFifteen

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