

YOUTH CAREER SERVICES 365

BUILDING MONTGOMERY COUNTY'S FUTURE



Train your future workforce!

- Provide work experience for area students between the ages of 14-18
- Montgomery County handles the applications and covers the student workers' salaries and Workers Compensation
- Participating employers will have a job coach assigned to work with the youth
- Eight-week summer work program that can be extended into the school year

Interested?

**Click here to request
more information**

Montgomery County's goal is to give work experience to 2,000 students through Youth Career Services 365. We're looking for over 500 employers to give these area students experience and knowledge of your industry.

Help prepare Montgomery County youth for a lifetime of valuable work!

**Click here for the 2019
employer agreement**

The Job Center
1111 S. Edwin C. Moses Blvd.
Dayton, Ohio 45417
(937) 224-1482



Montgomery
County



A proud partner of the
AmericanJobCenter
network

Attention Manufacturers:

Do you want to hire students who are eager to work and ready to gain valuable experience?

We're partnering with area schools to identify high school students who have studied and developed manufacturing-related skills. Now you have the opportunity to place them in your company through an internship program offered by the Ohio Manufacturing Extension Partnership (MEP).

The **Ohio MEP High School Internship Program** assists manufacturers with their workforce needs and provides financial assistance for hiring local high school and career technical students as interns. The program is available to manufacturers hosting high school interns between October 1, 2018 and September 30, 2019.

What advantage does having student interns offer?

Contribute to developing your future manufacturing workforce.

Connect with your schools to ensure that students are work-ready.

Get cash-back for 50% of student wages up to \$1,500 per student.

***Last year, 80% of the interns placed across Ohio were
employed at the end of their internship!***

See how two companies benefited from the Ohio MEP High School Internship Program in these two success stories:



<http://bit.ly/SwagelokSuccess>



<http://bit.ly/EngineticsSuccess>

How does the program work?

1. If you are in the process of hiring or considering hiring a High School intern for manufacturing operations, contact FASTLANE.
2. Agree to provide a work-based learning experience as directed by the school and state requirements.
3. Submit forms & agree to participate in a simple Economic Impact survey.
4. Receive a reimbursement of 50% of student wages (up to \$1,500 per student).

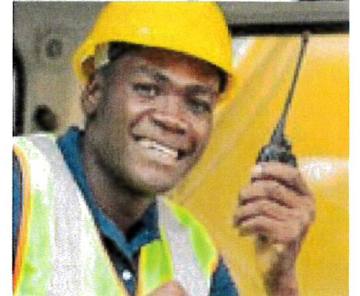
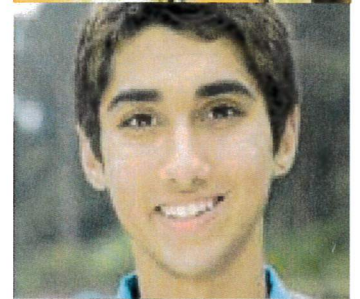
Let the Ohio MEP High School Internship Program work for you!

Contact **FASTLANE** - turn the *future* workforce into *today's* workforce!

Todd Brown / April Vanover

937.229.1368 / 937.229.1308

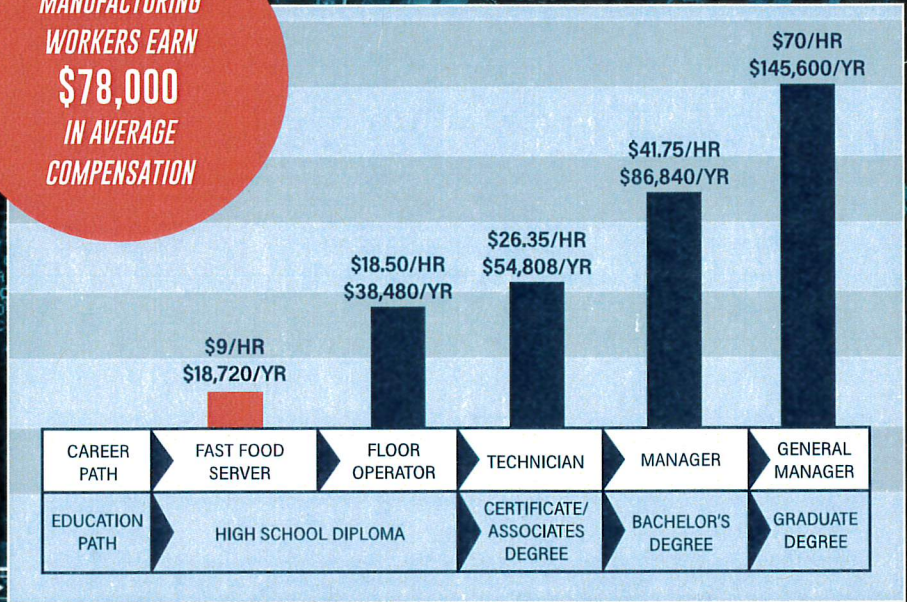
FASTLANE@udri.udayton.edu



Modern MANUFACTURING

ENGINEER YOUR CAREER

MANUFACTURING WORKERS EARN \$78,000 IN AVERAGE COMPENSATION



CAREER PATH	FAST FOOD SERVER	FLOOR OPERATOR	TECHNICIAN	MANAGER	GENERAL MANAGER
EDUCATION PATH	HIGH SCHOOL DIPLOMA		CERTIFICATE/ ASSOCIATES DEGREE	BACHELOR'S DEGREE	GRADUATE DEGREE

DAYTON REGION MANUFACTURING

- 2,500 COMPANIES
- NEARLY 125,000 EMPLOYEES
- ANNUAL PAYROLL OF \$8.8 BILLION
- SECOND LARGEST EMPLOYER IN MONTGOMERY COUNTY (14.5%)
- 3.5 MILLION JOB OPENING THIS DECADE



FastLane
ACCELERATING MANUFACTURING GROWTH

Ohio Manufacturing Extension Partnership



Need room for your
small business to grow?
Get a low cost loan from
BizCap

New Projects Are Around the Corner!

County Corp continues to be busy processing loans and consulting with businesses that need to purchase buildings and equipment. It seems that many companies in the Miami Valley are experiencing growth and that's exciting for the Dayton region.

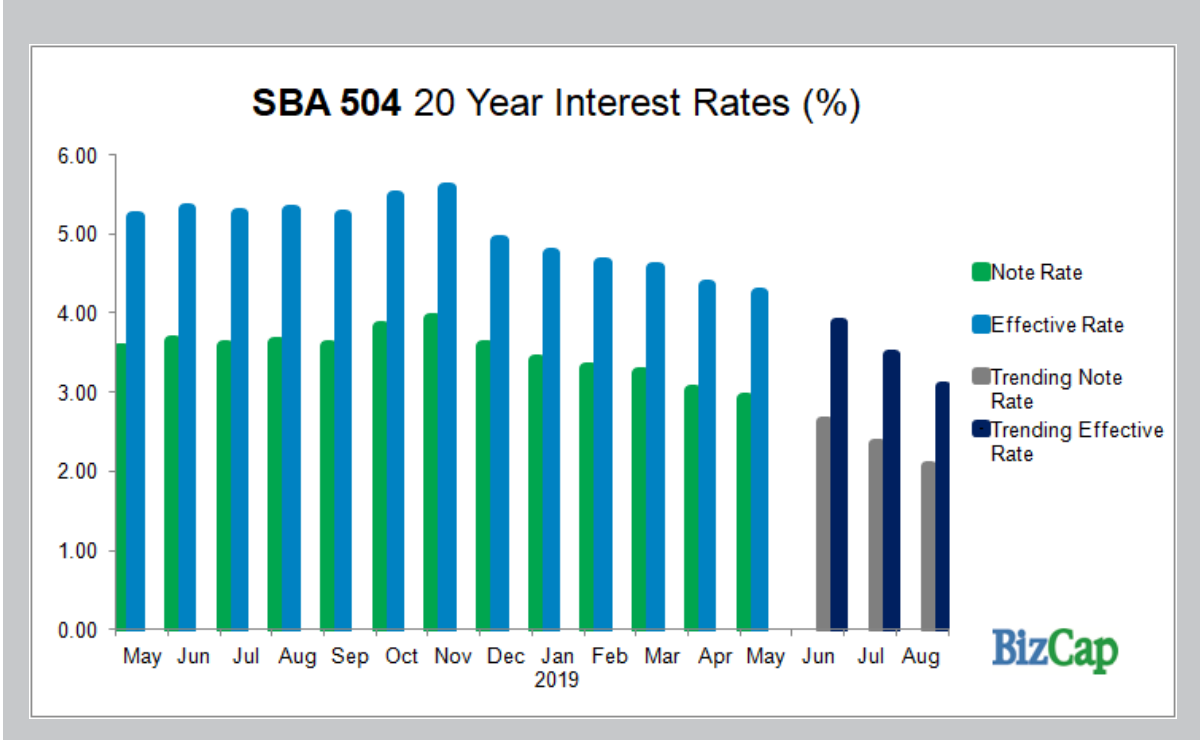
At our May Board meeting, County Corp approved two sizable transactions. Unfortunately we are not able to share the company names at this time. So, look for some exciting announcements about these companies in our June BizCap Report.

What's Going On with Interest Rates?

For the sixth month in a row, the 20 year note rate has dropped. You have to go back to December 2017, when the Note rate was at 2.78%, to see similar low rates. We watched as the rates climbed to 3.93% in November 2018 and it has been falling ever since.

Likewise the 10 year note rate, which is adjusted every-other-month, has dropped to 2.92%. You have to go back to January 2018 to see a lower rate (the note rate was at 2.64%.) So, rates continue to be very attractive and allow business owners to lock in a low fixed interest rate on up to 40% of their fixed asset acquisition. Please let us know if we can be of assistance.

The following link will provide some interest rate comments by [Eagle Compliance](#) who is responsible for the marketing, pricing, and sale of the certificates (debentures) sold to investors to fund the SBA 504 Loan Program.



SMALL BUSINESS LOANS AND RATES

Did you know that with a BizCap loan, your small business can retain more “cash in pocket” to fund operations. Why tie up your small business’ cash in long-term capital assets when you can put it to better use as you grow your business?

SBA 504 Loans

SBA 504 loans for new projects and to refinance existing real estate or capital equipment debt could be the perfect funding solution for your company’s growth.

10 Year	New Loan	Refinance
	2.761% 4.365% <small>Note Rate</small> <small>Effective Rate</small>	N/A N/A <small>Note Rate</small> <small>Effective Rate</small>
20 Year	New Loan	Refinance
	2.929% 4.625% <small>Note Rate</small> <small>Effective Rate</small>	2.929% 4.298% <small>Note Rate</small> <small>Effective Rate</small>
25 Year	New Loan	Refinance
	3.109% 4.391% <small>Note Rate</small> <small>Effective Rate</small>	3.109% 4.423% <small>Note Rate</small> <small>Effective Rate</small>

Ohio Regional 166 Loans

Ohio Regional 166 loans are available anywhere in Ohio and have terms of up to 20 years, some even without requiring personal guarantees.

3.200%
Fixed Rate

CDBG Loans

CDBG loans are available anywhere in Montgomery County, Ohio (excluding the Cities of Dayton and Kettering) and have terms of up to 15 years.

3.660%
Fixed Rate

DO YOU NEED A SMALL BUSINESS LOAN?

Give us a call today to discuss your project and determine which BizCap loan program is best for you.

Gary Fischer

937.531.7038
gfischer@countycorp.com

BizCap

[BizCap](#)
937.225.6328
BizCap is a program of [CountyCorp](#)

Fourth Friday and Startup Week are coming up!

[View this email in your browser](#)

FOURTH FRIDAYS **@444**

FRIDAY, MAY 24 **AT 444 E. SECOND ST.**



nucleus



Fourth Fridays combine coworking, networking, workshops, and friend-making into one highly impactful day for your business. Come for the whole day, drop in for a workshop, or just catch happy hour!

Friday, May 24th

7:30am - 5:00pm

444 E. Second St.
Dayton, OH 45402

Dayton Tech Guide Early Risers | 7:30a - 9:00a

[More Info & RSVP](#)

Open Coworking | 9:00a - 5:00p

Happy Hour | 4:00p - 5:00p

RSVP on Facebook

For more info, contact Bonnie Kling (bkling@tecd Dayton.com) or Jim Masonbrink (james.masonbrink@wbi-innovates.com).



It's time to make your schedule for Startup Week!

In its fourth year, this free, annual, week-long, entrepreneur-led, volunteer-run, community-focused conference brings together the region's thinkers, dreamers, doers, makers, and entrepreneurs in venues located across downtown Dayton. All experience levels are welcome — whether a seasoned entrepreneur or new to the community, there is space to jump in.

Base Camp this year will again be the Steam Plant, located at 617 E. 3rd St. in downtown Dayton.

[**View the Startup Week Schedule**](#)

2nd Annual Gem City Entrepreneur Resource Fair & Kickoff to Dayton Startup Week!

Friday, May 31 | 5:30p - 8:30p
Central State Dayton Campus
840 Germantown St.
Dayton, OH 45402

[More Info & Registration](#)

UPCOMING EVENTS

Thursday, May 23 | Radical Collaboration Dayton

12:00p - 1:30p @ Wilderness Agency

[More Info](#)

Thursday, May 23 | Recordkeeping for the Small Business

hosted by SBDC

3:00p - 6:00p @ The Entrepreneurs Center

[More Info](#)

Wednesday, June 5 | Startup Grind

featuring Rod Robinson, Founder & CEO of ConnXus

4:00p - 5:00p @ The Steam Plant (part of Dayton Startup Week)

[More Info](#)

Saturday, June 15 | New Business Info Session

hosted by SBDC

9:00a - 12:00p @ The Entrepreneurs Center

[More Info](#)

Saturday, June 15 | Patent Basics

hosted by Wright State Libraries

10:30a - 1:30p @ Wright State Dunbar Library

[More Info](#)

[More Events](#)



Start Downtown is a collaborative initiative between numerous volunteers, the Downtown Dayton Partnership, City of Dayton, and the Dayton Development Coalition.

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You are receiving this email because of your interest in Start Downtown.

Our mailing address is:

Start Downtown
10 W. Second St.
Suite 611
Dayton, Oh 45402

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YOU ARE INVITED

“FUTURE OF WORK”

WITH

HEATHER E. MCGOWAN

WEDNESDAY, MAY 29, 2019

3:00 PM - 5:00 PM



University of Dayton
**Center for
Leadership**

1700 S. Patterson Blvd.
Dayton, Ohio 45469

Event Cost: \$20 | [Click Here to Register](#)

With an aging workforce and ever-changing need for technical skills, finding the right workforce candidates can be a challenge for today's businesses.

About the Presenter: Heather E. McGowan is an internationally known speaker, writer, and advisor. McGowan prepares leaders to most-effectively react to rapid and disruptive changes in education, work, and society.

Her think tank is called Work to Learn because McGowan believes that in the 3rd industrial revolution we learned (once) in order to work and now, in the 4th industrial revolution, we will work in order to learn (continuously).

PRESENTED BY:



I-70/75
DEVELOPMENT ASSOCIATION

EVENT SPONSORS:





I-70/75
DEVELOPMENT ASSOCIATION

17TH ANNUAL

ECONOMIC DEVELOPMENT SUMMIT

MAY 30 • SINCLAIR COMMUNITY COLLEGE

LAST DAY TO REGISTER: MAY 28, 2019

Company _____
Address _____
City, State, Zip _____
Phone _____
Email _____
Name #1 _____
Title _____
Name #2 _____
Title _____
Name #3 _____
Title _____

PAYMENT:

\$75 for members, \$100 for non-members
Includes all-day registration plus lunch and reception
Payable to: The I-70/75 Development Association

TOTAL ENCLOSED: \$ _____

MAIL FORM & PAYMENT:

The I-70/75 Development Association
P.O. Box 4605, Dayton, OH 45401-4605

QUESTIONS?

You can register online by visiting our website at www.i70-75.org, or fax 937-535-1284. For questions, call (937) 535-1034 or email mdavis@moraineoh.org.



7:45 REGISTRATION

8:15 GENERAL SESSION KEYNOTE

FUTURE OF WORK

Heather E. McGowan, Work to Learn, www.futureislearning.com

9:30 SESSIONS

DAYTON REGION REAL ESTATE UPDATE & ANALYSIS

Aaron Savino, Principal, APEX Commercial Group
Tony Witt, Principal, APEX Commercial Group
Steve Peters, Principal, APEX Commercial Group
Gerry Smith Principal, APEX Commercial Group

OHIO COMPETITIVENESS REVIEW

Nate Green, Economic Development Director, Montrose Development Advisors

10:45 SESSIONS

UPTOWN INNOVATION CORRIDOR IN CINCINNATI'S INNOVATION DISTRICT: ANCHORED BY RESEARCH DRIVEN BY TALENT

Beth Robinson, President & CEO, Uptown Consortium

WORKFORCE DEVELOPMENT HOUSING

Gregory Smith, AICP, Developer - Oberer Land Developers
Mark Locke, General Manager, Land Development - Ryan Homes
Michael Grauwelman, Executive Director - Montgomery County Land Bank

11:45 LUNCH

Dayton Development Coalition

1:15 SESSIONS

STATE POLICY & LEGISLATIVE UPDATE

Christiane W. Schmenk, Senior Counsel, Bricker & Eckler
Gregory J. Lestini, Attorney, Bricker & Eckler

WORKFORCE INNOVATION: PREPARING STUDENTS FOR THE JOBS OF TODAY

Rhonda Phillips, Assistant Superintendent, MVCTC
David Deskins, Superintendent, GCCC
Michael Deis, Ph.D, Director, Russ Research Center
Scott Miller, Associate Dean, Ohio University

2:30 CLOSING SESSION

INVESTING IN OHIO COMMUNITIES

Lydia Mihalik, Director of Ohio Development Services Agency (ODSA)

3:30 NETWORKING RECEPTION



17TH ANNUAL

ECONOMIC DEVELOPMENT SUMMIT

MAY 30 • SINCLAIR COMMUNITY COLLEGE



HEATHER MCGOWAN
KEYNOTE SPEAKER

Heather McGowan is an internationally known speaker, writer and thought leader. McGowan prepares educators and business leaders to most-effectively react to rapid and disruptive changes in education, work, and society. As an innovation strategist, Heather has worked with diverse teams in academia and large corporations to address these challenges. In higher education, she advises presidents to develop expertise and learning agility to prepare graduates for jobs that do not yet exist. She was the architect of the Kanbar College of Design, Engineering, and Commerce at Philadelphia University, the first undergraduate college explicitly focused on innovation. At Becker College, she crafted the intellectual construct for the Agile Mindset learning framework. She assists corporate executives in rethinking their business models, teams, and organizational structures to become resilient in changing markets. Her corporate clients range from start-ups to publicly traded, Fortune 500 companies, including Autodesk and BD Medical. Recently, she originated the role of Minister of Culture for Hyperloop Transportation Technologies. McGowan is the co-author and co-editor of the book Disrupt Together: How Teams Consistently Innovate.



LYDIA MIHALIK
CLOSING SPEAKER

Lydia Mihalik is the Director of the Ohio Development Services Agency. The agency provides customer service and support to businesses, communities and individual investors and entrepreneurs to encourage economic development in the State. Director Mihalik was appointed to lead the Agency by Governor Mike DeWine. She comes to the agency after serving as the Mayor of the City of Findlay. She is the first woman to hold the City's top post. As Mayor, she was a strong proponent of small business and workforce development. She has been a board member for the Ohio Mayors Alliance, a collaboration of Ohio's 20 largest cities, and has served on the Advisory Board for the U.S. Conference of Mayors. Director Mihalik is a native of Indiana who moved to Ohio to attend the University of Findlay, where she earned a degree in political science. Her interest in public administration earned her an internship with the City of Findlay, which led to a full-time position in city economic development. She has served as Grant Administrator for the Hancock Regional Planning Commission. She serves on the Hancock County Red Cross Board of Directors as well as Board of Directors for The Partnership for Excellence.

"We Mean Business" Bus Tour

Enhance your attraction and retention efforts by introducing your new and existing employees to Dayton and Montgomery County's fun, educational, and affordable attractions!

The "**We Mean Business**" Bus Tour is perfect for:

- Your company's new and/or existing employees
- Human Resources professionals who can share first-hand knowledge of the area's attractions to potential employees
- Communications/Marketing professionals

Thursday, June 13, 2019 - 8 a.m. - 2:20 p.m.

Tour departure and conclusion at Carillon Historical Park
1000 Carillon Boulevard ~ Dayton, Ohio 45409

Cost: \$5 per person

(free parking at Carillon Historical Park)

Register online by May 7, 2019 at:

beonthegotravel.com/dayton-june13

BUS TOUR INCLUDES:

- Dayton Aviation Heritage National Historical Park, Wright-Dunbar Interpretive Center and Wright Cycle Shop
- Dayton Art Institute
- Downtown Dayton City Tour
- Boxed lunch
- National Museum of the U.S. Air Force and National Aviation Hall of Fame
- Dayton Aviation Heritage National Historical Park, Huffman Prairie Flying Field Interpretive Center and Wright Memorial
- Carillon Historical Park, Kettering Education Center and Wright Brothers National Museum



**REGISTER
TODAY!**

**PROGRAM EXECUTIVE OFFICER
ONE-ON-ONES ARE BEING OFFERED
SPACE IS LIMITED, MAKE YOUR SELECTION TODAY!**

<http://www.wpafb.af.mil/lcid>

You have received this message because you elected to get occasional announcements from the Life Cycle Industry Days committee.
UTC, 1270 N. Fairfield Rd., Dayton, Ohio 45432